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PRATISHTA INSTITUTE OF PHARMACEUTICAL SCIENCES

Approved by AICTE & PCI, New Delhi, Affiliated to JNTU and SBTET, Hyderabad & Recognised by Govt of Telangana
Durajpally (V), Chivemla (M), Suryapet District - 508 214, Telangana

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6.3.5: Institutions Performance Appraisal System for teaching and non-teaching staff

Well-Structured Self Appraisal Report form is already in use for assessment of Performance of faculty members. • At the end of the academic year, the faculty members have to fill the details of their academic, administrative, R&D and Consultancy activities during their Service in general and last academic year in particular, to assess them for future training, increment and promotion. Appraisal form covers various aspects of teaching, mentoring, feedback, performance of students in that course, publications, organizing and attending FDPs etc., and focus on all-round development of faculty members in light of Outcome Based Education and in the interest of stakeholders. Performance appraisal forms are reviewed by Principal and Secretary for betterment of faculty career and to address the stakeholders needs in light of OBE. • Advise on suitable remedial measures on various academic, administrative and R&D for retention of valuable services of the faculty. • In inevitable cases, a final recommendation and opinion of HOD will be considered for further action and intimate the same to GB with explanation for such severe action by the institute. Institutional opinion and final decision will be communicated to the respective faculty member through HODs.

PRINCIPAL

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Durajpally (V), Chivemla (M), Suryapet (Dt)-508213.